

Job Description

Job Title: Spinning Line Operator Lead (Shift Work)

Location: FibreCoat GmbH, Philipsstraße 8, Aachen, Germany

About FibreCoat: FibreCoat is a fast-growing, innovative start-up based in Aachen, developing affordable and sustainable high-performance materials. With an international, hands-on team, we combine research and engineering to create real-world impact across multiple industries.

Job Description: We're looking for experienced and motivated Operator Leads to join our production site in Germany and take on a shift lead role. In this position, you will combine hands-on machine operation with technical oversight and team coordination during your shift. You will play a key role in ensuring stable production, quality standards, and safe working practices. This role is ideal for someone with a technical background in mechanics who wants to take the next step beyond pure operational responsibility.

Key Responsibilities:

- Operate and monitor machinery on the fibre spinning line during assigned shifts
- Act as shift lead, coordinating daily activities and supporting operators on your shift
- Ensure smooth and stable operation of the production process
- Identify, troubleshoot, and resolve basic mechanical or process-related issues
- Perform and oversee quality control checks to ensure products meet specifications
- Ensure safety guidelines, procedures, and housekeeping standards are followed
- Support onboarding and on-the-job guidance of less experienced operators
- Communicate shift handovers, incidents, and performance topics to production or engineering teams
- Act as the first point of contact on the shop floor during your shift

Key Qualifications:

- Completed vocational training/apprenticeship in mechanics, mechatronics, or a comparable technical field
- At least 1 year of experience operating machinery in an industrial or production environment
- Solid technical understanding of mechanical systems and machine operation
- Willingness to take responsibility and guide others during shift work
- Availability to work in rotating shifts (including nights and weekends)
- Strong attention to detail and safety awareness
- Physically capable of standing for extended periods and performing hands-on tasks
- Basic communication skills to coordinate within the team (no formal language certification required)

What We Offer:

- Competitive salary
- Opportunities for on-the-job learning and professional development
- A collaborative and innovative working environment in a growing industry
- Snack bar, team activities, and home office opportunities
- 30 vacation days per year

